

FARMERSVILLE ISD
Career and Technical Education Plan

2011 – 2012

JEFF ADAMS

SUPERINTENDENT

WILEY SULLIVAN

DIRECTOR OF TECHNOLOGY & CTE

CTE Advisory Board

Wiley Sullivan, Director of Technology & CTE

Mike Cook, Brookshire's Manager
Bobby Bishop, Tedford Chevrolet Business Manager
Shawn Furr, Parent
Katy Adamson, High School Student

Garry Jameson, Director of Curriculum
Jerry Calverley, High School Assistant Principal
Jill Cooper, High School Counselor
Becky Adamson, High School CTE Teacher
Candy Miller, High School CTE Teacher

Career and Technical Education Mission

Farmersville ISD will focus on improving academic and technical educational opportunities for students, including rigorous and relevant career preparation, to advance opportunities for student success in their chosen career endeavors.

In doing so, FISD will address the following challenges:

- Recognize the unique needs of a diverse student population;
- Prepare students for college and career success;
- Provide students with a quality education that prepares them to be competitive within a global economy; and
- Recruit and retain qualified teachers.

Goals, Objectives, and Strategies

GOAL 1: FISD will promote a comprehensive planning and evaluation process for CTE.						
OBJECTIVE 1.1	<i>Form a CTE advisory board consisting of the CTE Director, High School Counselor, and representatives from FISD administrators, faculty, students, and area employer representatives.</i>					
<i>Strategies</i>		<i>State/Status</i>	<i>Timeline</i>	<i>Person(s) Responsible</i>	<i>Resources</i>	<i>Evidence</i>
1.1.1	Develop and provide access to the CTE plan to all campuses to ensure alignment with goals, objectives, and strategies promoting alignment of district improvement and campus plans	Ongoing	2011-2012	CTE Director		CTE Website
1.1.2	The advisory board will meet bi-annually to review academic programs, career pathways, and suggest programs to better prepare students for the work force and recommend what education is needed to prepare them beyond high school for work place opportunities	Ongoing	2011-2012	CTE Director		Sign In Sheet
OBJECTIVE 1.2	<i>Provide a comprehensive strategy for CTE program evaluations to assure programs and services are working successfully to raise student performance levels</i>					
<i>Strategies</i>		<i>State/Status</i>	<i>Timeline</i>	<i>Person(s) Responsible</i>	<i>Resources</i>	<i>Evidence</i>
1.2.1	Comprehensive Program Evaluation	Ongoing	2011-2012	CTE Director, CTE Advisory Board	ESC 10 CTE Program Evaluation Template	Check off the state/status

GOAL 2: FISD students will be proficient in the application of CTE curriculum required by the state TEKS and NCLB standards						
OBJECTIVE 2.1	<i>The "Family and Consumer Science" department will afford all students the opportunity to earn industry related workforce credentials that evidence competent levels of skill</i>					
<i>Strategies</i>		<i>State/Status</i>	<i>Timeline</i>	<i>Person(s) Responsible</i>	<i>Resources</i>	<i>Evidence</i>
2.1.1	Equipment employed by the Family and Consumer Science program will reflect industry standards	Ongoing	2011-2012	Family and Consumer Science Teacher, CTE Director	LEA & Carl Perkins Funds	Inventory
2.1.2	The Family and Consumer Science teacher will maintain Instructor Credentials to lead students toward SafeServ certification	Ongoing	2011-2012	Family and Consumer Science Teacher, CTE Director		Instructor credential
OBJECTIVE 2.2	<i>The Agriculture Science and Technology department will afford all students the opportunity to earn industry related workforce credentials that evidence competent levels of skill</i>					
<i>Strategies</i>		<i>State/Status</i>	<i>Timeline</i>	<i>Person(s) Responsible</i>	<i>Resources</i>	<i>Evidence</i>
2.2.1	The Agriculture Science and Technology teacher will maintain Instructor Credentials to lead students toward Certified Tractor Operator and/or Certified Tractor and Machinery Operator certification	Ongoing	2011-2012	Agriculture Science and Technology Teacher, High School Principal		Instructor credential
2.2.2	Students completing credits in Agricultural Power Systems will take the Safe Tractor and Machinery Operation certification test	Planned	2011-2012	Agriculture Science and Technology Teacher, High School Principal	LEA, State, and/or Carl Perkins Funds for student certificate testing	Student Certificates
2.2.3	Equipment employed by the Agriculture Science and Technology program will reflect industry standards	Ongoing	2011-2012	Agriculture Science and Technology Teacher, CTE Director	LEA & Carl Perkins Funds	Inventory

OBJECTIVE 2.3	<i>The Business Education department will afford all students the opportunity to earn industry related workforce credentials that evidence competent levels of skill</i>					
<i>Strategies</i>		<i>State/Status</i>	<i>Timeline</i>	<i>Person(s) Responsible</i>	<i>Resources</i>	<i>Evidence</i>
2.3.1	Students completing credits in Business Information Management will take the Microsoft Word Specialist certification test	Planned	2011-2012	Business Education Teacher, High School Principal	LEA, State, and/or Carl Perkins Funds for student certificate testing	Student Certificates
2.3.2	Equipment employed by the Business Education department will reflect industry standards	Ongoing	2011-2012	Business Education Teacher, CTE Director	LEA & Carl Perkins Funds	Inventory
OBJECTIVE 2.4	<i>Promote collaboration across programs serving special populations to better meet the needs of students in CTE programs</i>					
<i>Strategies</i>		<i>State/Status</i>	<i>Timeline</i>	<i>Person(s) Responsible</i>	<i>Resources</i>	<i>Evidence</i>
2.4.1	CTE teachers will assist in planning participation and accommodations for their students receiving special education services	Ongoing	2011-2012	CTE Teachers, High School Principal		ARD documentation
2.4.2	FISD will create, distribute, and require that CTE teachers follow accommodation plans	Ongoing	2011-2012	CTE Teachers, High School Principal		ARD documentation
2.4.3	CTE Teachers will communicate with special education teachers regularly	Ongoing	2011-2012	CTE Teachers, High School Principal		Special Education Teacher Information Form
2.4.4	FISD will provide access to CTE programs for disabled students requiring aids or services	Ongoing	2011-2012	CTE Teachers, High School Principal		ARD documentation
2.4.5	FISD will offer confidentiality training to all high school and Jr High School staff members annually	Ongoing	2011-2012	Teachers, High School & Jr High School Principals		Sign-In Sheet

GOAL 3: Promote an integration of coherent and rigorous content aligned with challenging academic standards and relevant CTE (including curriculum development)						
OBJECTIVE 3.1	<i>CTE teachers will collaborate with core academic teachers in the development of lessons</i>					
<i>Strategies</i>		<i>State/Status</i>	<i>Timeline</i>	<i>Person(s) Responsible</i>	<i>Resources</i>	<i>Evidence</i>
3.1.1	Math teachers will develop real-world problems/assignments based on relevant careers	Planned	2011-2012	Teachers, High School Principal		Lesson Plans
3.1.2	Science teachers will present relevant information on careers in their respective fields of study	Planned	2011-2012	Teachers, High School Principal		Lesson Plans
3.1.3	CTE teachers will integrate relevant math and/or science TEKS in their classrooms based on relevant careers	Planned	2011-2012	Teachers, High School Principal		Lesson Plans
OBJECTIVE 3.2	<i>Provide a comprehensive professional development (including initial teacher preparation for CTE, academic, guidance, and administrative personnel)</i>					
<i>Strategies</i>		<i>State/Status</i>	<i>Timeline</i>	<i>Person(s) Responsible</i>	<i>Resources</i>	<i>Evidence</i>
3.2.1	FISD will partner with Region X ESC SSA to provide professional development for CTE staff	Ongoing	2011-2012	CTE Staff, High School Principal		Professional Development Sign-In Sheet
3.2.1	CTE Teachers will keep abreast of "best practices" and developments in their field by attending a CTE conference in their area of specialty	Ongoing	2011-2012	Teachers, High School Principal		Purchase Order

GOAL 4: Ensure a smooth transition from secondary programs to post secondary education and the workplace						
OBJECTIVE 4.1	<i>Provide career planning curriculum</i>					
<i>Strategies</i>		<i>State/Status</i>	<i>Timeline</i>	<i>Person(s) Responsible</i>	<i>Resources</i>	<i>Evidence</i>
4.1.1	FISD will offer career planning resources in High School	Ongoing	2011-2012	Teacher, Principal		Resources
4.1.2	FISD will perform transition planning for all special education students	Ongoing	2011-2012	Special Education Teacher, Special Programs Director, High School Principal, High School Counselor		ARD Document
OBJECTIVE 4.2	<i>Provide Career Pathways</i>					
<i>Strategies</i>		<i>State/Status</i>	<i>Timeline</i>	<i>Person(s) Responsible</i>	<i>Resources</i>	<i>Evidence</i>
4.2.1	FISD will have annual meetings with all students to encourage participation in Career Pathways	Ongoing	2011-2012	High School Counselor		Career Pathway Choice Form
4.2.2	A personal graduation plan will be prepared for each high school student	Ongoing	2011-2012	High School Principal, Counselor		Personal graduation plan
4.2.3	FISD will partner with Princeton ISD to expand Career Pathways	Planned	2011-2012	High School Principal, Superintendent		Board Minutes
OBJECTIVE 4.3	<i>FISD will provide opportunities for college credit</i>					
<i>Strategies</i>		<i>State/Status</i>	<i>Timeline</i>	<i>Person(s) Responsible</i>	<i>Resources</i>	<i>Evidence</i>
4.3.1	FISD will offer dual credit classes in Government, English, Economics, and College Algebra through Collin County Community College	Ongoing	2011-2012	High School Principal		Master Schedule
4.3.2	FISD will provide Tech Prep programs through Collin County Community College	Ongoing	2011-2012	High School Principal, High School Counselor		CCCCD Agreement

4.3.3	The Agriculture Science, Business Education, and Consumer Science Education departments will provide information on future education and training opportunities	Ongoing	2011-2012	CTE Teachers		Web Site Links
4.3.4	FISD will maintain articulation agreements with the local community college	Ongoing	2011-2012	High School Principal, High School Counselor		Articulation Agreement
OBJECTIVE 4.4	<i>Provide activities to prepare special populations, including single parents and displaced homemakers, for high-skill, high-wage, or high-demand occupations that will lead to self sufficiency.</i>					
<i>Strategies</i>		<i>State/Status</i>	<i>Timeline</i>	<i>Person(s) Responsible</i>	<i>Resources</i>	<i>Evidence</i>
4.4.1	FISD will serve all students without regard to special populations status	Ongoing	2011-2012	Director of Special Programs, High School Principal		Student Schedule
4.4.2	FISD will use inclusive processes for admissions into CTE programs	Ongoing	2011-2012	Director of Special Programs, High School Principal		Student Schedule
4.4.3	Parents of high school students will approve their child's four-year plan annually	Ongoing	2011-2012	High School Principal, High School Counselor		Career Pathway and Graduation Program
OBJECTIVE 4.5	<i>Provide opportunities for job placement</i>					
<i>Strategies</i>		<i>State/Status</i>	<i>Timeline</i>	<i>Person(s) Responsible</i>	<i>Resources</i>	<i>Evidence</i>
4.5.1	Special populations transitioning to the workplace will have a job in high school or will select a class which supports their job choice in which they are learning job skills	Ongoing	2011-2012	High School Principal, High School Counselor		ARD documents

GOAL 5: Improve the recruitment and retention of career and technical education teachers, faculty, and career guidance and academic counselors, including groups underrepresented in the teaching profession.						
OBJECTIVE 5.1	<i>Provide support to new teachers</i>					
<i>Strategies</i>		<i>State/Status</i>	<i>Timeline</i>	<i>Person(s) Responsible</i>	<i>Resources</i>	<i>Evidence</i>
5.1.1	Provide mentors to new teachers	Ongoing	2011-2012	High School Principal		Teacher Handbook
5.1.2	Provide new teacher training	Ongoing	2011-2012	Curriculum Director		Calendar
5.1.3	Provide observation and monitoring to provide educator feedback	Ongoing	2011-2012	High School Principal		PDAS
OBJECTIVE 5.2	<i>Recruit Quality Staff</i>					
<i>Strategies</i>		<i>State/Status</i>	<i>Timeline</i>	<i>Person(s) Responsible</i>	<i>Resources</i>	<i>Evidence</i>
5.2.1	FISD will participate in job fairs	Ongoing	2011-2012	Curriculum Director		Travel Records
5.2.2	FISD will advertise open positions on the Region 10 website	Ongoing	2011-2012	Curriculum Director		Region 10 Job Website
5.2.3	FISD will recruit highly qualified teachers and counselors as needed	Ongoing	2011-2012	Curriculum Director, High School Principal		Highly Qualified Report